

Senate File 284 - Enrolled

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1 1 SENATE FILE 284
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1 3 AN ACT
1 4 CONCERNING EMPLOYEES SUBJECT TO UNANNOUNCED DRUG OR ALCOHOL
1 5 TESTING.
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1 7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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1 9 Section 1. Section 730.5, subsection 8, paragraph a, Code
1 10 2007, is amended to read as follows:
1 11 a. Employers may conduct unannounced drug or alcohol
1 12 testing of employees who are selected from any of the
1 13 following pools of employees:
1 14 (1) The entire employee population at a particular work
1 15 site of the employer except for employees not subject to
1 16 testing pursuant to a collective bargaining agreement, or
1 17 employees who are not scheduled to be at work at the time the
1 18 testing is conducted because of the status of the employees or
1 19 who have been excused from work pursuant to the employer's
1 20 work policy prior to the time the testing is announced to
1 21 employees.
1 22 (2) The entire full-time active employee population at a
1 23 particular work site except for employees not subject to
1 24 testing pursuant to a collective bargaining agreement, or
1 25 employees who are not scheduled to be at work at the time the
1 26 testing is to be conducted because of the status of the
1 27 employee, or who have been excused from work pursuant to the
1 28 employer's working policy.
1 29 (3) All employees at a particular work site who are in a
1 30 pool of employees in a safety-sensitive position and who are
1 31 scheduled to be at work at the time testing is conducted,
1 32 other than employees not subject to testing pursuant to a
1 33 collective bargaining agreement, or employees who are not
1 34 scheduled to be at work at the time the testing is to be
1 35 conducted or who have been excused from work pursuant to the
2 1 employer's work policy prior to the time the testing is
2 2 announced to employees.
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2 7 JOHN P. KIBBIE
2 8 President of the Senate
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2 11 _____
2 12 PATRICK J. MURPHY
2 13 Speaker of the House
2 14 I hereby certify that this bill originated in the Senate and
2 15 is known as Senate File 284, Eighty-second General Assembly.
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2 19 _____
2 20 MICHAEL E. MARSHALL
2 21 Secretary of the Senate
2 22 Approved _____, 2007
2 23
2 24 _____
2 25 CHESTER J. CULVER
2 26 Governor